ANNEXURE "A" TO THE DIRECTORS' REPORT

FORM NO. MGT 9 EXTRACT OF ANNUAL RETURN

As on financial year ended on 31.03.2016

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	L74899HR1962PLC002618
2.	Registration Date	AUGUST 04, 1962
3.	Name of the Company	FRICK INDIA LIMITED
4.	Category / Sub Category of the Company	PUBLIC LIMITED COMPANY
5.	Address of the Registered office &	21.5 KM, MAIN MATHURA ROAD,
	Contact Details	FARIDABAD - 121003
		HARYANA
		PH: 0129-2275691-94. FAX: 0129-2275695
		EMAIL: fbd@frick.co.in
6.	Whether Listed Company	LISTED WITH METROPOLITAN STOCK EXCHANGE
		OF INDIA LIMITED
7.	Name, Address & Contact details of the	Link Intime India Pvt. Ltd.,
	Registrar & Transfer Agent, If any	44, Community Centre, 2nd Floor,
		Nariana Industrial Area, Phase-I,
		Near PVR Nariana New Delhi - 110028

Near PVR, Nariana, New Delhi - 110028 Tel : 011-41410592 / 93/94 Fax : 011-41410591

email : delhi@linkintime.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S. No.	Name or Description of Main	NIC Code of the	% in total turnover of the Company
	products / services	Product / Service	
1.	Manufacture of other general purpose	2819	100%
	machinery		

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (NOT APPLICABLE)

SN	NAME AND ADDRESS OF THE COMPANY	CIN/CLN	HOLDING / SUBSIDIARY ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1	NIL	NIL	NIL	NIL	NIL
2.	NIL	NIL	NIL	NIL	NIL
3.	NIL	NIL	NIL	NIL	NIL

IV. SHAREHOLDING PATTERN (Equity Share Capital Break - up as percentage of Total Equity)

i) Category-wise Share Holding

•	No. of Shar Year	es held at	the begin	ning of the	No. of Sh Year	ares held a	T		% Change during the
		Physical	Total	% of Total	Demat	Physical	Total	% of Total	Year
A. Promoters									
1) Indian									62
a) Individual / HUF	1100	130671	131771	21,96	1100	130671	131771	21.96	0
o) Central Govt.	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
C) State Govt(s)	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
d) Bodies Corp.	NIL	11865	11865	1.98	NIL	11865	11865	1.98	0
e) Banks / FI	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
f) Any other (Foreign-NRI)	NIL	240002	240002	40.00	NIL	240002	240002	40.00	0
Total Shareholding of Promoter (A)	1100	382538	383638	63.94	1100	382538	383638	63.94	0
B. Public Shareholding									
1. Institutions	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
a) Mutual Funds		NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
b) Banks / Fl	NIL	25	25	0	NIL	25	25	0	0
c) Central Govt.	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
d) State Govt(s)	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
e) Venture Capital Funds	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
f) Insurance Companies	28500	0	28500	4.75	28500	0	28500	4.75	0
g) Flis	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
h) Foreign venture capital Funds	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
i) Other (specify)	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub-total (B) (1)	28500	25	28525	4.75	28500	25	28525	4.75	0
	17-1								1
Non-Institutions Bodies Corp.									
24, 121, 121, 121, Aug 8	5962	200	6162	1.03	5620	200	5820	0.97	5.55
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
ii) Overseas b) Individuals	IVIL	1412	1111					TT.	
i) Individual Shareholders holding nominal share capital upto Rs. 1 lakh	70225	73237	143462	23.91	72208	71312	143520	23.92	0.04
ii) Individual Shareholders holding nominal share capital in excess of Rs. 1 lakh	30864		30684	5.14	30864		30864	5.14	0
c) Other (specify) (HUF)	6336	100	6436	1.07	6423	100	6523	1.09	1.35
Non resident Indians	163	725	888	0.15	125	725	850	0.14	4.28
Overseas Corporate Bodie	s NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL 100
Foreign Nationals	NIL	NIL	NIL	NIL	196	7	196	0.03	100
Clearing Members	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL 100
Trusts	NIL	NIL	NIL	NIL	39	Sill.	39	0.01	100
Foreign Bodies - D R	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub-total (B) (2)	113550	74262	187812	31.30	115475		187812		0
Total Public Shareholding	142050	74287	216337	36.06	143975	72362	21633	36.06	0
C. Shares held by Custodian for GDRs & ADRs	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL.	NIL
Grand Total (A+B+C)	143150	456825	599975	100	145075	454900	59997	5 100	0

ii) Shareholding of Promoter

		Sharehold	ing at the begi	nning of the year	Shareho	olding at the e	nd of the year	
SN	Shareholder's Name	No. of Shares	% of Total shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of Total shares of the company	% of Shares Pledged / encumbered to total shares	% Change in share-holding during the year
1	Jasmohan Singh	8500	1.42	0	8500	1.42	0	0
2.	Dr. J B Singh*	240002	40.00	0	240002	40.00	0	0
3.	M S KoldHold Industries P. Ltd.	11865	1.98	0	11865	1.98	0	0
4.	Gurmohan Singh	2801	0.47	0	2801	0.47	0	0
5.	Gurleen Kaur	3300	0.55	0	3300	0.55	0	0
6.	Jasleen Kaur	9835	1.64	0	9835	1.64	0	0
7.	Lali Sarabjit Singh	3501	0.59	0	3501	0.59	0	0 .
8.	Pamela M Singh	89709	14.95	0	89709	14.95	0	0
9.	Jagmit Singh	4650	0.78	0	4650	0.78	0	0
10.	Gurmit Singh	5275	0.90	0	5375	0.90	0	0
11.	Sonu Singh	4050	0.68	0	4050	0.68	0	0

*Out of the total shareholding of Dr. JB Singh (i.e. 240002 equity shares of Frick India Ltd) as at 31.03.2016, the Company has received a request for transfer of 120001 equity shares in favour of Jasmohan Singh jointly with Gurmohan Singh, Jasleen Kaur and Gurleen Kaur in terms of the judgments dated 06th October, 2014 and 13th May, 2016 of Superior Court, Massachusetts, USA and Appellate Courts, Massachusetts, USA, respectively and the share transfer form as executed by Dr. JB Singh and Jasmohan Singh and his siblings. The said transfer of 120001 equity shares of Frick India Ltd. from Dr. JB Singh in favour of Jasmohan Singh jointly with Gurmohan Singh, Jasleen Kaur and Gurleen Kaur has been approved by the Board of Directors of the Company in their meeting held on 14.06.2016. This is only for information and record.

iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN.	Particulars	Shareholding at the beginning of the year	Cumulative Shareholding during the year			
		No. of Shares	% of Total shares of the company	No. of Shares	% of total Shares of the Company	
	At the beginning of the year	383638	63.94%	383638	63.94%	
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0		
	At the end of the year	383638	63.94%	383638	63.94%	

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SN.	For Each of the Top 10 Shareholders		Shareholding at the beginning of the year		Shareholding g the year
1	1 (Mr. Mahendra Girdharilal)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	32364	5.39%	32364	5.39%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	32364	32364	32364	5.39%

SN.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year			
2	(New India Assurance Company Ltd.)	a Assurance Company Ltd.) No. of Shares		No. of Shares	% of total Shares of the Company
	At the beginning of the year	24000	4.00%	24000	4.00%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	24000	4.00%	24000	4.00%

SN.	For Each of the Top 10 Shareholders		Shareholding at the beginning of the year		e Shareholding g the year
3	(Mr. V. P. Punj)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	8175	1.36%	8175	1.36%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	8175	1.36%	8175	1.36%

SN.	For Each of the Top 10 Shareholders			e Shareholding ng the year	
4	(Mr. Pinakin Paresh Kr. Shah, HUF)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	4500	0.75%	4500	0.75%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	4500	0.75%	4500	0.75%

SN.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Sharehold during the year	
5	(Mr. Pauruchisti C. Katrak)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	3000	0.50%	3000	0.50%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	3000	0.50%	3000	0.50%

SN.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year			
6	(The Property Company Pvt. Ltd.)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	2910	0.49%	2910	0.49%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	2910	0.49%	2910	0.49%

SN.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholdin during the year	
7	(Mr. Pinakin Chimanlal Shah)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	2595	0.43%	2595	0.43%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	2595	0.43%	2595	0.43%

SN.	For Each of the Top 10 Shareholders	Shareholdi beginning o	3 2 3 5 7 6 7 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7		e Shareholding g the year
SN. 8	(United India Insurance Co. Ltd.)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	2550	0.43%	2550	0.43%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	2550	0.43%	2550	0.43%

SN.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholdi during the year	
9 9	(Mr. Lalit Bhasin)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company
	At the beginning of the year	2000	0.33%	2000	0.33%
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0	
	At the end of the year (or on the date of separation, if separated during the year)	2000	0.33%	2000	0.33%

SN.	For Each of the Top 10 Shareholders	Sharehold beginning o			ve Shareholding ing the year	
10	(National Insurance Co. Ltd.)	No. of Shares	% of total shares of the company	No. of Shares	% of total Shares of the Company	
	At the beginning of the year	1950	0.33%	1950	0.33%	
	Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):	0	0	0		
	At the end of the year (or on the date of separation, if separated during the year)	1950	0.33%	1950	0,33%	

v) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
1.	(Mr. Jasmohan Singh, Managing Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	8500	1.42%	8500	1.42%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	8500	1.42%	8500	1.42%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
2.	(Ms. Jasleen Kaur, Non-Executive Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	9835	1.64%	9835	1.64%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	9835	1.64%	9835	1.64%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
3.	(Ms. Gurleen Kaur, Non-Executive Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	3300	0.55%	3300	0.55%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	3300	0.55%	3300	0.55%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
4.	(Mr. Ramesh Chandra Jain, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	0	0.00%	0	0.00%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	0	0.00%	0	0.00%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
5.	(Mr. Ishtpal Singh, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	0	0.00%	0	0.00%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	0	0.00%	0	0.00%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
6.	(Mr. Madhav B. Shriram, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	0	0.00%	0	0.00%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	(
	At the end of the year	0	0.00%	0	0.00%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
7.	(Mr. Jaswinder Singh Jassal, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	0	0.00%	0	0.00%	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0	
	At the end of the year	0	0.00%	0	0.00%	

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
8.	(Mr. Mahender Kumar Dooger, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	0	0.00%	0	0.00%
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0
	At the end of the year	0	0.00%	0	0.00%

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding beginning of the year	g at the	Cumulative Shareholding during the year		
9.	(Mr. Divaker Jagga, Independent Director)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	0	0.00%	0	0.00%	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0	
	At the end of the year	0	0.00%	0	0.00%	

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding beginning of the year	g at the	Cumulative Shareholding during the year		
10.	(Mr. Sharad Bhatnagar, Director – Finance & Taxation and CFO)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	0	0.00%	0	0.00%	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0	
	At the end of the year	0	0.00%	0	0.00%	

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding beginning of the year	g at the	Cumulative Shareholding during the year		
11.	(Mr. Girish Kumar Gakhar, Senior Manager and Company Secretary)	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	0	0.00%	0	0.00%	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):	0	0	0	0	
	At the end of the year	0	0.00%	0	0.00%	

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

Rs. in Lakhs

Indebtedness at the beginning of the financial year 2014-15	Secured Loan Excluding Deposits	Unsecured Loan	Deposits	Total Indebtedness
i) Principal Amount	56.00	0	0	56.00
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	56.00	0	0	56.00
Change in Indebtedness during the financial year	1			
* Addition	28.20	0	0	28.20
* Reduction	10.50	0	0	10.50
Net Change	17.70	0	0	17.70
Indebtedness at the end of the financial year 2014-15				
i) Principal Amount	73.70	0	0	73.70
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	73.70	0	0	73.70

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN	Particulars of Remuneration	Name of MD /WTD/ Manager	Total Amount (Rs. In Lakhs)		
		Mr. Jasmohan Singh, Managing Director			
1.	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	55.20	55.20		
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	0.91	0.91		
	(c) Profits in lieu of salary under section 17(3) of Income- tax Act, 1961	0	0		
2.	Stock Option	0	0		
3.	Sweat Equity	0	0		
4	Commission - as % of profit - others, specify	8.50	8.50		
5.	Others, please specify	0	0		
	Total (A)	64.61	64.61		
	Ceiling as per the Act	64.80	64.80		

B. Remuneration to other directors

SN	Particular of Remuneration	Name of Directors						1-1-1
		Mr. Istpal Singh	Mr. Ramesh Chandra Jain	Mr. Jaswinder Singh Jassal	Mr. Madhav B. Sriram	Mr. Mahendra Singh Dooger	Mr. Divakar Jagga	Total Amount (Rs. in Lakhs)
1	Independent Directors							
	Fee for attending board committee meetings	2.22	2.89	1.33	1.11	2.67	2.67	12.89
	Commission	0	0	0	0	0	0	0
	Other Please Specify	0	0	0	0	0	0	0
	Total (1)	2.22	2.89	1.33	1.11	2.67	2.67	12.89
2	Non-Executive Directors							
	Fee for attending board committee meetings	0	0	0	0	0	0	0
	Commission	0	0	0	0	0	0	0
	Other Please Specify	0	0	0	0	0	0	0
	Total (2)	0	0	0	0	0	0	0
	Total (B)= (1 +2)	2.22	2.89	1.33	1.11	2.67	2.67	12.89
	Total Managerial Remuneration (Rs. in Lakhs)							77.5
	Overall Ceiling as per the Act	Rs. 1.	00 Lakh Sitti	ng fees to a d	irector per n	neeting of the	Board or Co	mmittee

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Rs. in Lakhs

SN	Particular of Remuneration	Key			
		CEO	CS	CFO	TOTAL
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	0	6.09	21.88	27.97
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	0	О	0	0
	(c) Profits in lieu of salary under section 17(3) of Income-tax Act, 1961	0	0	0	0
2.	Stock Option	0	0	0	0
3.	Sweat Equity	0	0	0	0
4.	Commission - as % of profit others, specify	0 0 0	0 0 0	0 0 0	0 0 0
5.	Others, please specify	0	0	0	0
	Total	0	6.09	21.88	27.97